

# Seminars, Programs & Classes

from The McCart Group

## SAFETY & RISK CONTROL

A workplace that establishes safety and health management systems can reduce injury and illness costs by 20 to 40 percent. The McCart Group offers expertise in safety, claims, OSHA compliance, transportation, security, industrial hygiene, and more.

## RISK MANAGEMENT

Insurance is complicated and is as varied as the risk it is intended to cover. McCart provides integrated risk management and risk transfer strategies designed to identify and manage risk exposures and reduce the direct and indirect costs associated with that risk.

## EMPLOYEE BENEFITS

Our benefits advisory services include training and education to help you manage healthcare costs through benefit plan design, benchmarking comparison, wellness and disease management, health reform compliance and more.

## HUMAN RESOURCES & COMPLIANCE

HR consulting and education are needed to address human resources strategy and execution, and help with complex plan administration and compliance with continually changing employment laws.

Understanding the complexity of risk management and insurance is a challenge even for experienced insurance professionals. Employers need to keep abreast of constantly changing trends, laws, and other regulations.

The McCart Group regularly sponsors informative events to help keep you informed about current topics that present everyday challenges for your business. We provide seminars, webinars, workshops, and continuing education classes that will help you better understand the issues influencing your risk management and benefit plan decisions.

Don't miss the next opportunity to explore some of the most pressing issues of your business.



## SAFETY & RISK CONTROL

### OSHA 10-Hour "Competent Person" General Industry Training

McCart Risk Control and Safety Consultants conduct this course, which is ideal for business owners, risk managers, safety managers, and others with safety and health responsibilities. Attendees will be introduced to OSHA policies, procedures, standards, and the inspection process, as well as general industry safety and health principles.



### Essentials of Fleet Safety and Security

A McCart Risk Control and Safety Consultant leads this full day of training dedicated to motor



carrier safety, compliance, and security. Participants will learn key requirements of the Federal Motor Carrier

Safety Regulations, cargo theft prevention methods, and information about CSA: Compliance, Safety, and Accountability (previously known as CSA2010). Topics covered include: Driver Qualification; Maintenance; Hours of Service; Drug and Alcohol Testing, and Preparing for a Compliance Review.

### The Commercial Motor Vehicle Collision: How to Protect Your Company

McCart Risk Control and Safety Consultants, Collision Analysis Professionals, Law Enforcement Agencies, and Litigation Experts from the law firm of Freeman Mathis & Gary team up to present this day-long course. Classroom instruction includes policy and procedures, driver qualification, fleet maintenance, and hours of service. Demonstrations include a mock accident investigation and inspection and a mock trial.



## RISK MANAGEMENT

### Security Forum

Receive information on three very important security issues in a half-day seminar that includes the following one-hour courses:

**Kidnap, Ransom and Detention and Child Abduction** - protecting guests, attendees and employees

**Cyber Risk** - protecting your data

**Facility and Fleet Security** - protecting your "stuff"

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## Managing Global Risk

This interactive, participatory seminar will assist CEOs, CFOs, Risk Managers and other risk professionals, whose corporate structures include multinational exposures, by providing an in-depth study of the key issues associated with multinational risk management and insurance programs controlled by either U.S. or foreign corporations. The workshop will cover:

- The structure of global and local led risk management and insurance programs
- Management and administration of these programs
- Local country requirements
- Maximization of corporate tax treatment of premiums and claims
- Use of alternative risk strategies



## Disaster Preparedness Webinar

Drawing from the extensive claims experience of Assurex Global and The McCart Group experts, this discussion focuses on two areas:

- 1) *The efforts a policyholder can undertake in preparation for a catastrophic loss*, including disaster planning, selection of first responders, establishing temporary business operations, claim procedures, and more.
- 2) *Common property policy issues that arise during the recovery and claim process*, such as wind versus flood damage, environmental exclusions, loss mitigation, period of restoration and ordinary payroll.



## Kidnap, Ransom and Detention: Surviving a Crisis Situation

This workshop provides an in-depth presentation of what to expect from an actual kidnapping. Topics covered include the abduction, initial contact from the kidnappers, what happens during this contact, and the safe return of the hostage. Learn what to do as a risk manager, including contact with the authorities, senior management, insurance broker, underwriter, and hostage negotiating firm; establishing a war room; contact with the kidnappers; and more. This course also details insurance coverage and hostage negotiations.



## Cyber, Technology, Media, and Privacy Risks

The Cyber Risk course provides a thorough explanation of the internet; its risks and risk management and insurance solutions as respects the impact on first-party risks and legal liabilities and Cyber Insurance.

## Risk Preparedness Webinar

Risk Preparedness encompasses areas such as Emergency Management, Business Continuity, Crisis Management, Disaster/IT Recovery and Enterprise Risk Management and how these various practices come together to add value and improve organizational resilience.

In this webinar, we will examine risks confronting private sector organizations and evaluate and benchmark cutting-edge Risk Preparedness solutions from strategic, operational and tactical perspectives.

## Risk and Insurance

The Risk and Insurance training session provides a definition, application, and practical usage of almost every type of insurance, both domestic and international. Each participant will review the annual report of a local company, determine the potential exposures and propose risk management and insurance solutions to the organization.

## Using Non-U.S. Suppliers ... Risky Business?

Who is legally responsible for defective goods when the source of the problem originates overseas? What if you get a default judgment against a non-U.S. supplier with limited or no assets in the U.S.? This seminar addresses this important issue for both manufacturers and retailers.

## In addition to the popular topics described above, The McCart Learning University offers courses on:

- Contract Law and Contractual Risk Transfer
- Developing a Risk Management Program for Your Organization
- Essentials of Risk Management
- How to Develop a Workers' Compensation Strategy
- Risk Analysis Tools for Effective Risk Management and Insurance
- ...and more

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## EMPLOYEE BENEFITS

### Health Reform Compliance

Since the Patient Protection and Affordable Care Act was signed into law on March 23, 2010, employers have been trying to understand the new laws and the implications for their health care benefit plans, and for their employees and families covered by those plans. The McCart Group holds regular seminars and webinars to address questions and concerns about health care reform and its impact on benefit plans.

### Self-Funding Your Company Health Plan

Self-funded plans reduce costs and improve cash flow in ways fully-insured plans can't. This type of plan allows for changes with minimal disruption for employees and can be customized to better meet the needs of your employees. You can have greater administrative control of a self-funded plan. Even a partially self-funded plan can protect your business against unexpected claims. Did you know that 70% of employers with 500 or more employees self-fund?

### Benefits Benchmarking Survey Results - How Does Your Plan Compare?

Employers everywhere are utilizing significant benefit plan design changes to lower their costs. In order to remain competitive in the current marketplace, it is crucial that you know where you stand in comparison to other companies nationwide, here in Atlanta, and throughout the southeast. Whether or not you participate in the annual Milliman benchmarking survey, by attending this seminar, you will learn how the health benefit plans of similar companies compare to the plans you have in place.

### Can You Afford Not to Invest in Wellness?

Regardless of the economic downturn, healthcare benefits will likely remain on the balance sheet, so what if there was a way to proactively manage the cost of providing those benefits? We know that healthier employees lead to lower insurance rates, but can you afford to invest in a wellness program?

Experts in the field of corporate wellness and health management from The McCart Group share a new and innovative approach to investing in the health of your employees, without the expense of traditional wellness initiatives.

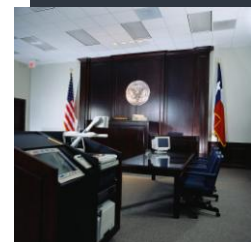
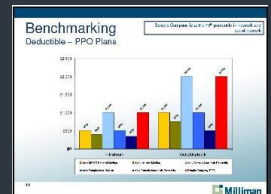
### Section 125 Plans & Mid-Year Changes

The McCart Group defines a Section 125 plan and its different forms, such as a Premium Only Plan, a Flexible Spending Account, and a Full Cafeteria Plan. We answer questions such as: Can an employer offer its employees a choice between cash and benefits? What are the disadvantages? What election changes are permitted and when? Are there special provisions for rehired employees? What proof is required to make changes or corrections?.

## HUMAN RESOURCES & COMPLIANCE

### Immigration and I-9 Compliance

Immigration compliance is an important topic for all companies whether they employ foreign nationals or not. Immigration enforcement and I-9 enforcement has been rapidly increasing and HR representatives for any company with employees need to be educated on the intricacies of U.S. immigration laws as they relate to I-9 compliance for reducing their company's liabilities.



# The McCart Group Knowledge Development Center



**Learning is a lifelong journey!  
Come explore these opportunities today!**

*Safety & Risk Control*

*Risk Management*

*Employee Benefits*

*Human Resources & Compliance*

For a complete listing of classes currently  
scheduled, go to [www.mccart.com](http://www.mccart.com) and  
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